

# ANNUAL REPORT 2024 - 2025

- The First Year of Self-Regulation
- 254 registrants
- New Regulatory Framework

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College of Paramedicine  
PRINCE EDWARD ISLAND

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Attachment:

Financial Statements - Year ended March 31, 2025

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2024 was an exciting year for the development of paramedicine on PEI. Your College was formed on April 1, 2024 to become one of the many self-regulated health professions in PEI. The sole purpose of the College is the preservation of public safety through the licensing of qualified paramedics to practice in PEI.

It was a busy first year for your College Council. Many hours were spent in meetings developing policies to guide the business of the College and to advance the profession through programs such as the Continuing Education Program. This program ensures public safety through continuing education while giving each paramedic the flexibility to meet the CEC requirements through self-directed learning.

The College also maintains contact with regulators across Canada to ensure that we provide opportunities for the growth of the profession while maintaining public safety.

It has been an honour to chair the College Council during its first year. It was with some sadness that I assumed this role in November of 2024 due to the sudden resignation of our first Chair, Tim Goddard, due to health reasons. Tim's passing in January, 2025 left a tremendous hole, not only with our College but with the many other organizations here in PEI to which he freely gave his time.

Thank you to all Council members for your service in 2024. To the paramedic members who, in addition to regular work and life commitments, voluntarily serve on Council out of interest in, and advancement of, the profession here on the Island. And to the public members whose interest in making our community a better place to live, thank you!

Sincerely,  
Doug Bryson  
CPPEI Chair

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On April 1, 2024, the PEI Government set out to introduce self-regulation of the paramedicine profession moving away from paramedics being regulated by a government department. While moving to self-regulation of a health profession is an industry standard, recognition for the past work performed by the Emergency Medical Service Board is applauded. My first annual report aims to introduce readers to self-regulation with future reports focusing on operational activities and results.

The introduction of self-regulation represents a substantial change. It involved the transition from working under a Medical Director to independent practice and reserved activities for each of the identified paramedicine designations. This shift initiated the profession to the Regulated Health Professions Act (RHPA), the Paramedics Regulations and the integration of professional Standards of Practice and a Code of Ethics. The scale of the change implemented is matched by the potential benefits it can deliver to the profession, the public and government.

The self-regulating of paramedicine will promote greater mobility in various work environments , enabling paramedics to be employed in Dental Offices, Acute Care, Community Health Centres, or Emergency rooms to name a few. This potential can create efficiencies across the healthcare landscape.

The Provincial RHPA and associated Regulations are designed to support a system that is transparent, accountable, efficient, effective and fair. These principles are written into the legislation and describe the way the College of Paramedicine of PEI (CPPEI) proposes to operate. The new College of Paramedicine of PEI (CPPEI) has a mandate to regulate the profession in the public interest by validating education credentials, developing continuing education and competency programs and quality assurance while responding to complaints and discipline issues.

In the past 12 months since my employment to the CPPEI, many people have gone to extraordinary lengths to make self-regulation a reality. Recognition of hard work and dedication go out to paramedic professionals and public representatives serving on committees leading up to the formation of the college and ensuring its readiness to be fully operational. Major work was completed to develop and implement an online application presence and quality assurance program along with a number of policies despite several challenges inherent to such a major project.

There will be many challenges ahead - these must be expected, given the scale and change we are affecting, however, the college is properly staffed with experienced individuals, collaboration with community interested parties to meet these opportunities. A balanced approach to regulating the profession in the public interest and allowing the profession to flourish should serve the intent and mandate of self-regulation.

In cooperation,

Bernie Plourde  
CPPEI Registrar

# Honouring the Leadership of *Tim Goddard*

*Tim Goddard served as the first Chair of the College of Paramedicine of Prince Edward Island during its inaugural year. His leadership, professionalism, and dedication were instrumental in guiding the College through the earliest phase of self-regulation.*

*Tim stepped down in late 2024 due to health reasons, and his passing in January 2025 was felt deeply across the College and the broader health community.*

*The College acknowledges Tim's exceptional contributions and extends its condolences to his family. His legacy continues to guide the work of the College.*



# Acknowledgment of the Regulations & Policy Working Group

The College extends its sincere appreciation to the members of the Regulations & Policy Working Group, who played a central role in the transition of the Paramedic profession to self-regulation under the Regulated Health Professions Act (RHPA). The Working Group was formed in January 2023 and met regularly until March 2025, dedicating significant time, expertise, and thoughtful consideration to this important work.

Their commitment ensured a smooth and informed transition to the new regulatory framework, supporting public protection and the advancement of the Paramedic profession on Prince Edward Island.

## **Working Group Members**

Brian Thompson

Holly Noel

Jessica Lake

Ryan O'Meara

Tyler Graves

Steven George

Grant Atkinson-Hardy

Jamie Thompson

## **Consultant – Support for Paramedic Transition to RHPA**

Vicki Bryanton

## Council & Staff Appreciation

The College extends its sincere appreciation to the CPPEI Council members and staff, including Registrar Bernard Plourde and Registration Coordinator Lena Teichrib, for their dedication and leadership throughout this inaugural year.

Establishing a new regulatory body required numerous meetings, thoughtful deliberation, and significant decision-making. Council members and staff have consistently demonstrated professionalism, commitment, and a strong sense of responsibility in guiding the College's early development.

Their collective contributions have been essential in building a solid foundation for the regulation of the profession moving forward.

### Council Members, March 2024 - April 2025:

#### Professional representatives:

- Brian Thomson, March 15, 2024 - present
- Darby McCormick, March 15, 2024 - present
- Bill Hawkes, March 15, 2025 - present
- Jacques van Eden, March 15, 2025 - present
- Rose Kouwenberg, March 15, 2024 - present
- Jamie Thompson, March 15, 2024 - March 15, 2025
- Margaret Lister, March 15, 2024 - March 15, 2025
- Steven George, March 15, 2024 - April 28, 2025

#### Public representatives:

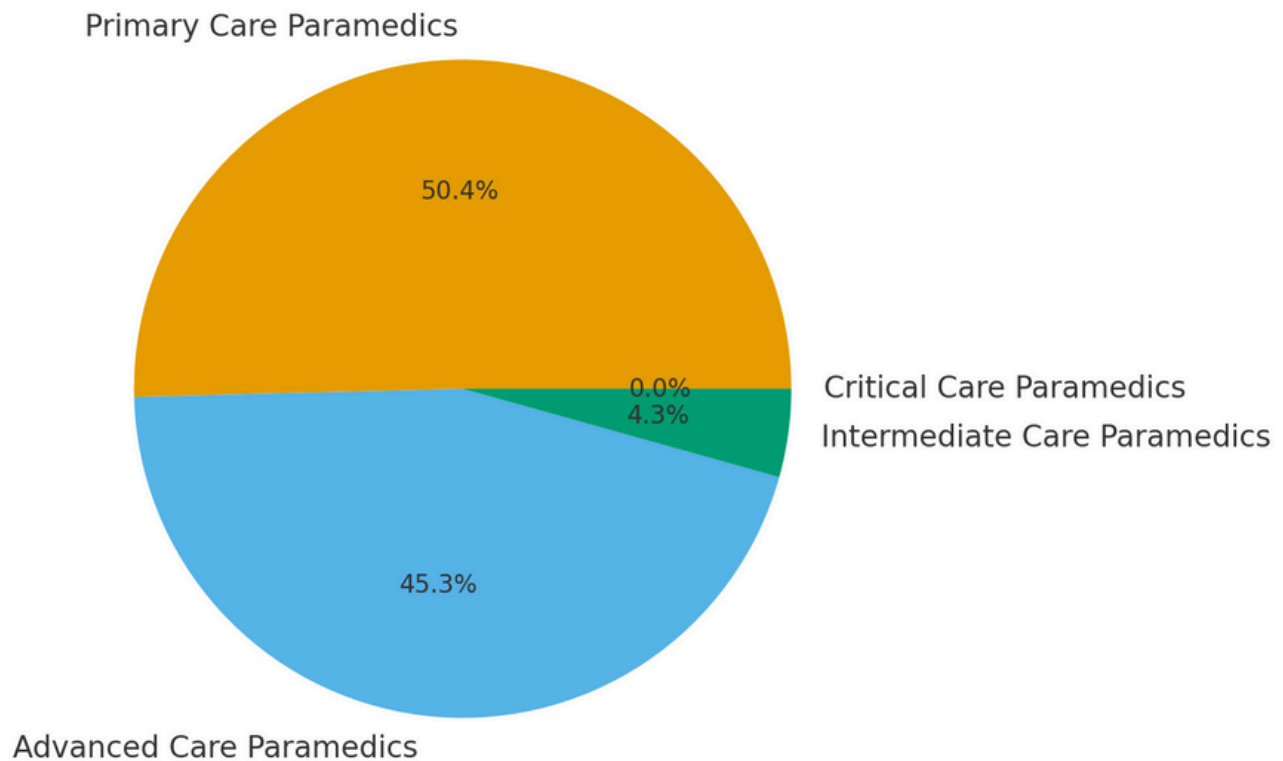
- Doug Bryson, March 15, 2024 - present (Chair)
- Kate Profit, March 15, 2024 - present
- Dr. Alaba Boluwade, February 25, 2025 - present
- Timothy Goddard, Chair, March 15, 2024 - October 2024

Prior to April 1, 2024, paramedics were regulated by the EMS Board, which held 227 issued registrations as of March 31, 2024.

By February 2025—prior to the first renewal cycle’s completion—the College had 254 registrants on its register:

- Primary Care Paramedics: 128
- Advanced Care Paramedics: 115
- Intermediate Care Paramedics: 11
- Critical Care Paramedics: 0

### CPPEI Registration Breakdown



February 2025

## Implemented and Approved Policies & Regulations

The College of Paramedicine of Prince Edward Island (CPPEI) operates under the Regulated Health Professions Act (RHPA PEI), which provides the overarching legal framework for all regulatory activities. Within this framework, the College has adopted a series of regulations, bylaws, and policies to ensure safe, competent, and ethical paramedic practice in PEI. All of these policies were adopted within the first year of CPPEI becoming a self-regulated college, demonstrating a strong commitment to governance and public safety from the outset.

### Laws and Regulations

- Regulated Health Professions Act (2023)
- Regulated Health Professions Act: Reserved Activities (2021)
- Paramedics Regulations (2024)
- CPPEI Bylaws

### Ethics and Standards

- CPPEI Code of Ethics
- CPPEI Standards of Practice

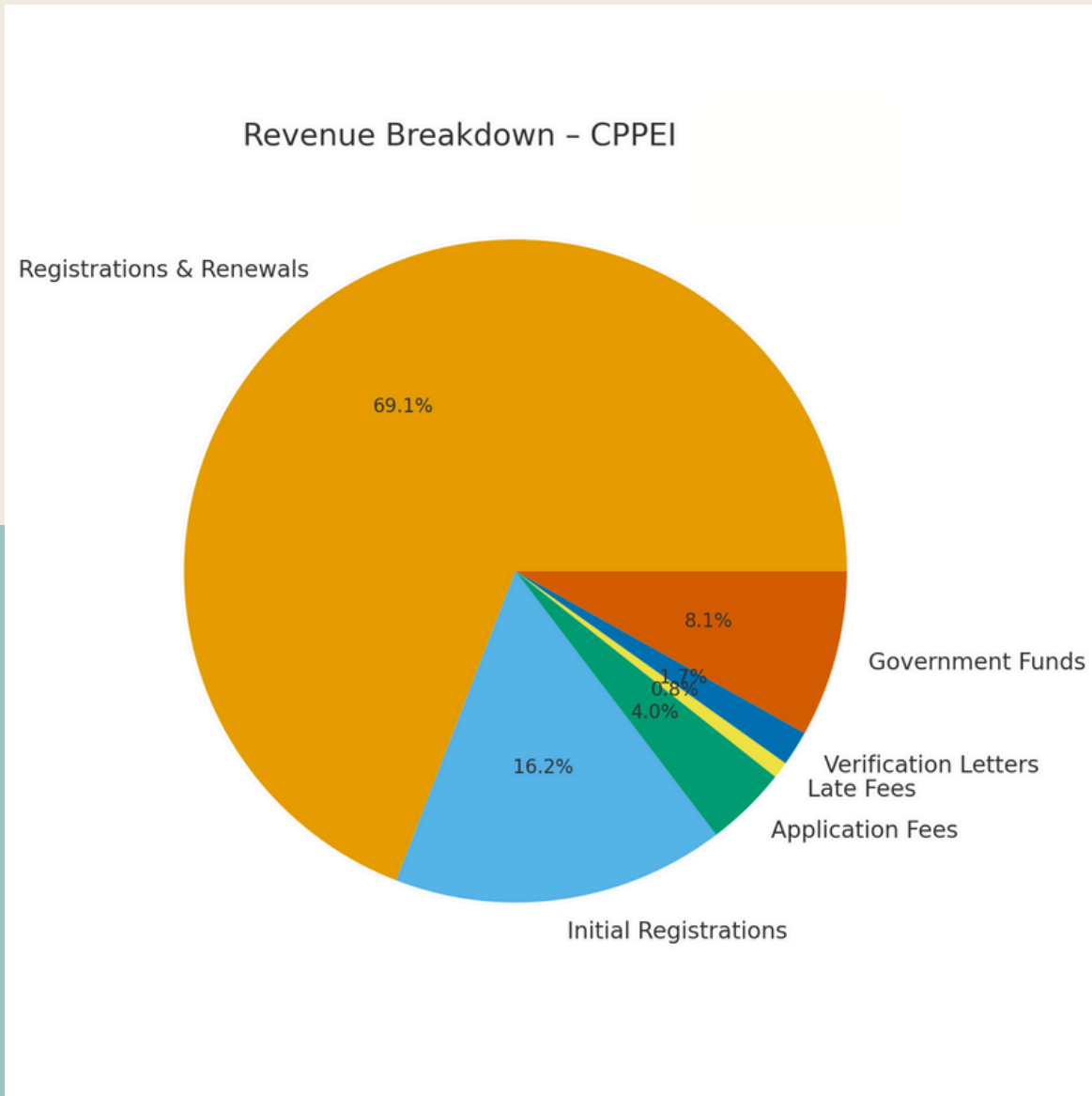
CPPEI's regulatory framework, anchored in RHPA PEI, ensures that paramedics in Prince Edward Island meet high standards of competence, ethics, and professional conduct. The College's policies cover education, registration, supervision, governance, and ethical practice, supporting both public safety and professional development.

All approved policies and regulations are available online on the College's website: <https://www.cppei.ca/documents>

## Financial Overview - April 1, 2024 - March 31, 2025

The College's fiscal year extends from April 1 to March 31. The accompanying financial statements present the audited financial position and operating results of the College for the fiscal year ending March 31, 2025. These statements outline the College's primary sources of revenue, expenditures incurred in fulfilling its regulatory mandate, and the resulting change in net assets.

The following chart illustrates the breakdown of revenue sources for the 2024–2025 fiscal year.



## Looking Ahead to Year Two

The College's primary mandate is to protect and serve the public interest through effective regulation of paramedic practice. As we enter our second year, we will advance key priorities that strengthen public safety while supporting professional excellence.

# Strategic Priorities

### Continuing Education and Competency

The launch of our Continuing Education and Competency (CEC) Program, supported by an audit process, will ensure all registrants maintain the highest standards of practice throughout their careers.

### International Registration Pathways

We will continue developing clear and equitable pathways for internationally educated paramedics while maintaining our commitment to public safety and professional standards.

### Data Systems Improvements

The database (HMS) will streamline registration processes and strengthen reporting capabilities.

### Standards of Practice Review

A comprehensive review of our Standards of Practice will ensure they reflect current evidence, best practices, and the evolving scope of paramedic care in Prince Edward Island.

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*The College of Paramedics of Prince Edward Island thanks all stakeholders for their continued support and engagement as we fulfill our mandate to protect the public through excellence in paramedic regulation.*



# College of Paramedicine

PRINCE EDWARD ISLAND

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contact form on our website.

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*Thank you!*

CONTACT