

NOTICE OF FORMAL HEARING

TO: Darren Carver

TAKE NOTICE that pursuant to section 55(2) of the *Regulated Health Professions Act*, RSPEI 1988, c R-10.1, (the "Act") you are hereby notified of a hearing ("Hearing") into a complaint dated February 18, 2026, whereby it is alleged that you, Darren Carver, registration number 0044, engaged in conduct which violated the provisions of the Act.

The Hearing shall commence at 9:00 AM on November 17, 2026 at Unit 1, 45 Paramount Drive, Charlottetown, Prince Edward Island, and will be continued at the same location on November 18 and 19, 2026 at 9:00 AM or such further dates as are set by the hearing committee.

The allegations which will be considered at the Hearing relate to the following incident:

1. Between October 13, 2023, and April 27, 2025, while employed as an Advanced Care Paramedic with Island EMS, you engaged in conduct which violated the provisions of the Act, in that you sent inappropriate sexual messages to "Client A", a patient, thereby committing professional misconduct pursuant to section 57(1)(a) and section 57(1)(a.1) of the Act.
2. Between May 11 and September 2, 2026, you refused or failed to cooperate fully in respect of the investigation of the complaint dated February 16, 2026, thereby committing professional misconduct pursuant to section 57(1)(c) of the Act.

Schedule "A" annexed hereto contains reference to, without limitation, relevant provisions of the Paramedics Code of Ethics (2024) and Standards for Practice (2024), for the purposes of the Act.

AND FURTHER TAKE NOTICE THAT pursuant to section 36(3) of the Act, a former member of the College of Paramedicine of Prince Edward Island remains subject to the jurisdiction of the hearing committee with respect to any conduct that occurred while the former member was a member that may constitute professional misconduct or incompetence.

AND FURTHER TAKE NOTICE THAT you are required to attend the hearing, and failure by you to attend at the time and the date indicated in this Notice and thereafter as required by the hearing committee could result in the hearing proceeding without you, and with no further notice being given to you.

AND FURTHER TAKE NOTICE THAT where the hearing committee finds that a respondent member of the College of Paramedicine of Prince Edward Island is guilty of professional misconduct, that member may be subject to one or more orders pursuant to section 58(2) of the Act.

Dated at Charlottetown, Queens County, Prince Edward Island, this 15th day of October, 2026.



Bernard Plourde
Registrar, College of Paramedicine
of Prince Edward Island

Schedule “A”

The relevant provisions of the Paramedics Code of Ethics (2024) and Standards for Practice (2024) for the purposes of the Act include, but are not limited to, the following:

Paramedics Code of Ethics (2024)

Purpose and Authority

The Regulated Health Professions Act requires the College of Paramedicine of Prince Edward Island to adopt a Code of Ethics governing the professional conduct of its members. The Code of Ethics sets out the basic ethical commitments that guide all regulated members of the paramedic profession in Prince Edward Island through ‘Values and Principles’, and Responsibilities. The Code of Ethics and the Standards of Practice are both compulsory for all members and serve as a comprehensive framework to promote, guide, and direct paramedic conduct.

For paramedics, the Code of Ethics establishes the expectations for responsible, ethical conduct when registrants interact with patients, society, other members of the profession, and the professional (self). For the public, the Code of Ethics provides clarity on the ethical values and principles, and responsibilities expected of paramedics and expresses the commitment to furthering public trust.

The Code of Ethics applies to all Primary Care Paramedics (PCP), Intermediate Care Paramedics (ICP), Advanced Care Paramedics (ACP), and Critical Care Paramedics (CCP) in all practice settings including but not limited to clinical, research, education, management, evaluation, and administrative settings.

The Code of Ethics is also a regulatory tool that the College uses as part of the regulatory process that serves and protects the public interest. Violations of the Code of Ethics may constitute professional misconduct and may result in disciplinary action. The “values and principles” describe the broad ideals to which paramedics aspire and which guide their practice. The “responsibilities” illustrate the standards of conduct, and ethical professional performance expected of members.

The values and principles, and responsibilities are not listed in order of importance and should be balanced against each other and considered in relation to the Standards of Practice, practice directives and guidelines, Bylaws, Paramedic Regulations (coming into force on April 1, 2024), and the Regulated Health Professions Act.

1 Responsibility to Patients

1.2. Act respectfully in a manner that upholds the patient’s safety, dignity, privacy, confidentiality, and autonomous decision-making; and considering the patient’s rights, needs, culture and the environmental context.

1.3. Communicate professionally and responsibly within the scope of practice, by being open, honest and respectful with patients at all times, adhering to privacy and confidentiality legislation, regardless of medium (in-person, telephone, online, social media, direct messaging services, etc.)

1.7. Maintain professional boundaries by acknowledging and respecting the inherent power imbalance that occurs between a patient and their healthcare provider and maintaining clear separation between professional and personal relationships.

2. Responsibility to the Profession

2.3. Ensure ongoing professional awareness of regulatory information and comply with the College's Bylaws, Code of Ethics, Standards of Practice, practice directives, and guidance documents.

2.5. Self-report to the College any deviation from the Code of Ethics, Standards of Practice or any other policies or procedures that govern the paramedic profession including any area of physical or mental incapacity that could reasonably impair the ability to practice safely and competently.

3. Responsibility to the Professional (self)

3.1. Maintain a high standard of professional integrity.

3.3. Demonstrate conduct that meets the requirements of the medical, legal, and professional boundaries of the profession.

Standards of Practice (2024)

1.1 Function as a professional

(a) maintain patient dignity

(b) reflect professionalism through use of appropriate language

(d) maintain appropriate personal interactions with patients

(j) behave ethically